

FREEDOM OF INFORMATION ACT PUBLICATION SCHEME

This policy is informed by the Christian values which are the basis for all of CDAT's work and any actions taken under this policy will reflect this.

'Blessed are those who act justly, who always do what is right'

Psalm 106:3

Date Agreed	Review Date	Signed Chair
21/3/2019.	20/3/2020.	f. Co

Policy Process

Following review schedule, updated legilsation/guidance or request from LGBs

CDAT reviews model policies and Board agrees (minuted)



Model policies published

LGB populate contextual areas



Policy agreement

Draft policies sent to CDAT officer for comment if appropriate



Approval

LGB approve policy (minuted)



CDAT receives final policies

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1. Introduction

This publication scheme commits Chester Diocesan Academies Trust (CDAT) to make information available to the public as part of its normal business activities. The information covered is included in the classes of information mentioned below, where this information is held by CDAT. Additional assistance is provided to the definition of these classes in sector specific guidance manuals issued by the Information Commissioner.

The scheme commits CDAT:

- To proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by CDAT and falls within the classifications below.
- To specify the information which is held by CDAT and falls within the classifications below.
- To proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme.
- To produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public.
- To review and update on a regular basis the information CDAT makes available under this scheme.
- To produce a schedule of any fees charged for access to information which is made proactively available.
- To make this publication scheme available to the public.

It is expected that each of our academies will adopt the policy and adhere to it in its daily practice. This should be read in conjunction with the Data Protection Policy. Where the policy states 'CDAT' this is to be read as the individual academy. Each academy will complete the publication scheme to reflect their practice.

2. Classes of Information

Who we are and what we do

Organisational information, locations and contacts, constitutional and legal governance.

What we spend and how we spend it

Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.

What our priorities are and how we are doing

Strategy and performance information, plans, assessments, inspections and reviews.

How we make decisions

Policy proposals and decisions. Decision making processes, internal criteria and procedures, consultations.

Our policies and procedures

Current written protocols for delivering our functions and responsibilities.

Lists and Registers

Information held in registers required by law and other lists and registers relating to the functions of the authority.

The Services we offer

Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage, or is difficult to access for similar reasons.

3. The method by which information published under this scheme will be made available

CDAT will indicate clearly to the public what information is covered by this scheme and how it can be obtained. Where it is within the capability of CDAT, information will be provided on a website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, CDAT will indicate how information can be obtained by other means and provide it by those means.



In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where an authority is legally required to translate any information, it will do so.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

4. Charges which may be made for Information published under this scheme

The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by CDAT for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by Parliament.

Charges may be made for actual disbursements incurred such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by public authorities, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public.

If a charge is to be made, confirmation of the payment due will be given before the information is provided.

Payment may be requested prior to provision of the information.

5. Written Requests

Information held by CDAT that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act. Requests should be sent to The Chief Executive Officer, Chester Diocesan Academies Trust, Church House, 5500 Daresbury Park, Daresbury, Warrington WA4 4GE.

6. The method by which information published under this scheme will be made available

For academies, this model publication scheme is best complied with by following the suggested table below, which identifies the information which meets the requirements of the Information Commissioner.



7. Freedom of Information Guide to information available from St Paul's CE Primary School under the publication scheme

Information to be published	How the information can	Charge
	be obtained (amend as appropriate)	
Who we are and what we do	(hard copy and/ or	
(Organisational information, structures, locations and contacts)	website)	
This will be current information only		
Academy Funding Agreement – a link to the document on the Department for Education's	Website	
website		
Academy Order	Website	
School/academy staff and structure – names of key personnel	Website	
Local Governing Body – names and contact details of the governors and the basis of their	Website	
appointment		
School/academy session times, term dates and holidays	Website	
Location and contact information – address, telephone number and website	Website	
Contact details for the Principal and the Governing Body	Website	
School/academy Prospectus	Website	
School/academy Session times and term dates	Website	
KS2 results – a link to the data on the Department for Education's website	Website	
What we spend and how we spend it	(hard copy and/ or	
(Financial information relating to projected and actual income and expenditure, procurement,	website)	
contracts and financial audit).		
This should be a minimum of current and the previous two years financial years (accounts that		
have been filed with the Charity Commission and Companies House).		
Annual financial statements	Website	
Capital funding – details of capital funding allocated to the school/academy along with	Hard copy	
information on related building projects and other capital projects		
Additional funding – Income generation schemes and other sources of funding.	Website	
Procurement and contracts – details of procedures used for the acquisition of goods and	Website	
services. Details of contracts that have gone through a formal tendering process.		
Staffing and grading structure	Hardcopy	
Pay policy – a statement of the Academy's policy on procedures regarding teachers' pay.	Website	
Governors' allowances – Details of allowances and expenses that can be claimed or incurred.	Website	



Information to be published	How the information can	Charge
	be obtained	
What our priorities are and how we are doing	(hard copy and/ or	
(Strategies and plans, performance indicators, audits, inspections and reviews) Current information should be published.	website)	
School/academy profile	Website	
Government supplied performance data		
OFSTED report – summary and full report		
Performance management information	Website	
School/academy's future plans – any major proposals on safeguarding and promoting the welfare of children.	Website	
Child protection – policies and procedures on safeguarding and promoting the welfare of children.	Website	
How we make decisions		
Decision making processes and records of decisions	(hard copy and/ or	
Current and previous three years as a minimum	website)	
Admissions policy - arrangements and procedures and right of appeal – include information on	Website	
application numbers and number of successful applicants by each oversubscription criteria.		
Governing body meeting agendas, papers and minutes – information that is properly	Website	
considered to be private should be excluded.		
Equality and diversity	Website	
(Policies, schemes, statements, procedures and guidelines relating to equal opportunities)		
Policies and procedures for the recruitment of staff – details of vacancies should be included		

Information to be published	How the information can be obtained	Charge
Our policies and procedures	(hard copy and/ or	
(Current written protocols, policies and procedures for delivering our services and	website)	
responsibilities)		
Current information only		
School/academy policies including:	Website	
 Charging and remissions policy 		
 Health and Safety and risk assessment 		
Complaints procedure		
Staff conduct policy		
Discipline and grievance policies		
Pay policy		
Staffing structure implementation plan		
Information request handling policy		
Staff recruitment policies		
Pupil and curriculum policies, including:	Website	
Home-school/academy agreement		
Curriculum		
Sex education		
Special education needs		
Accessibility		
Race equality		
Collective worship		
Careers education		
Pupil discipline		
Records management and personal data policies	Website	
Information security		
Records retention		
Destruction and archive policies		
Data Protection policies		
Charging regimes and policies	Website	
This should include details of any statutory charging regimes. Charging policies should include		
details of charges made for information routinely published. They should clearly state what		
costs are to be recovered, the basis on which they are made and how they are calculated.		



Information to be published	How the information can be	Charge
	obtained	
Lists and Registers		
Currently maintained lists and registers only	(hard copy and/ or website; some information may only be	
	available for inspection)	
Curriculum circulars and statutory instruments	Website	
Disclosure logs	Hardcopy	
Asset register	Hardcopy	
Any information the school/academy is currently legally required to hold in publicly available registers	Нагасору	
The services we offer		8
(Information about the services we offer, including leaflets, guidance and	(hard copy and/ or website;	
newsletters produced for the public and businesses)	some information may only be available for inspection)	
Current information only		
Extra-curricular activities	Website	
Out of school/academy clubs	Website	
School/academy publications	Website	
Services for which the Academy is entitled to recover a fee, together with	Website	
those fees		
Leaflets, booklets and newsletters	Hardcopy and Website	